



Acadiana's Workforce Development

Presented by:



Workforce Flow

Education

K-12 and Higher Education



Louisiana Community & Technical College System
Changing Lives, Creating Futures

Workforce Development



Economic Development



Workforce Supply

Students graduating from H.S. / Certificate Programs / Colleges

Connection of Job Seekers with Employers

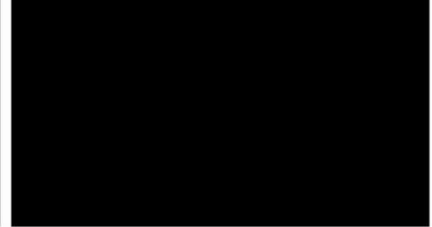
Job placement / Skills Development Programs

Workforce Demand (Employers / Job Creation)

Acadiana's Workforce by Industry

Industry	2010 Employment Estimate	10 year Job Growth From 2008-2018	% Change
Health Care and Social Assistance	37,862	9,212	25.6
Retail Trade	33,798	2,356	7.1
Mining (includes Oil & Gas)	26,450	4,755	18.6
Manufacturing	24,446	489	2.0
Educational Services	21,076	2,017	9.8
Accommodation and Food Services	20,573	3,000	15.0
Construction	16,032	1,828	11.7
Government	15,790	2,059	13.4
Wholesale Trade	12,653	1,225	9.9
Transportation and Warehousing	12,461	1,337	11.0
Administrative and Waste Services	12,570	2,579	21.4
Professional, Scientific, and Technical Services	11,083	1,676	15.6
Real Estate and Rental and Leasing	7,840	697	9.1
Finance and Insurance	7,132	764	10.9
Other Services, except Public Administration	6,941	1,463	22.0
Information	4,269	101	2.4
Arts, Entertainment and Recreation	3,596	322	9.1
Management of Companies and Enterprises	3,618	667	19.1
Agriculture, Fishing, Forestry, and Hunting	2,371	-615	-24.7
Utilities	803	-125	-15.1

Source: Louisiana Workforce Commission.

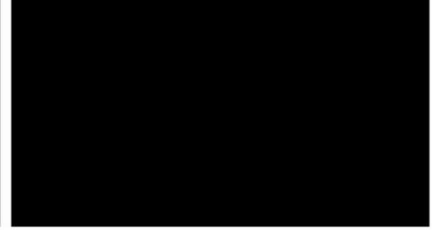


Workforce Disconnect

There were **611** job vacancies that required a Bachelor's Degree or more; however, UL Lafayette had **1,312** graduates.

There were **3,211** job vacancies that required vocational training or a 2-year college degree, yet only **539** finished their education at a community or technical college.

Source: State of Louisiana Job Vacancy Survey and local educational institutions



What is happening to change this?

Workforce Development Reform

- Workforce Development noted as Louisiana's #1 priority by Gov. Jindal
- State level collaboration and planning
- Higher Education Reform
- Local input on workforce development data
- Economic Development efforts becoming more targeted (L3 and Blue Ocean study)
- Workforce funds invested in incumbent workforce training (IWTP and SBET)

Louisiana Incumbent Worker Training Program

Louisiana
Incumbent Worker
Training Program

Customized Training
(IWTP)

Standardized Training
Small Business
Employee Training
(SBET)



Incumbent Worker Training Program Customized Training - IWTP

- **Funded through Unemployment Insurance tax system**
- **Currently funded at up to \$20 million per state fiscal year**
- **Custom Training funded by the state (no out of pocket expense)**
 - Computer skills, business soft skills, customer service, health care training, safety training, industry specific training, computer based, online training, credit, and non-credit courses
- **Eligibility – Employer or group of employers who:**
 - Have been operating in Louisiana for at least 3 years
 - Contributing to and in full compliance with UI taxes
 - Have a minimum of 15 employees to be trained
- **Primary Training Provider assists with application process**





WTP in Lafayette - July 10 to present

Employer	Award \$	City
Acadian Ambulance	Lafayette	\$ 351,522.00
BIS Salamis Inc	Broussard	\$ 99,373.00
Blueline Manufacturing Inc	Scott	\$ 44,206.00
CAD Oilfield Specialty	Broussard	\$ 68,101.00
Eurest Support Services (SHRM Catering)	Lafayette	\$ 149,140.00
Exterran Energy Solutions LP	Broussard	\$ 271,330.00
Fire & Safety Specialists	Lafayette	\$ 58,711.00
Greenes Energy Group	Lafayette	\$ 65,669.00
Kolder Champagne Slaven & Company LLC	Lafayette	\$ 80,411.00
Lafayette Steel Erectors	Lafayette	\$ 76,214.00
PHI	Lafayette	\$ 826,320.00
Sherry Holdings LLC (Sherry Laboratories)	Lafayette	\$ 39,152.00
Whitco Consortium	Broussard	\$ 30,470.00



Small Business Employee Training - SBET

- **Allows up to \$3000 per trainee per state fiscal year** (July 1 – June 30)
- **Costs of training are reimbursed**
- **Four Standardized training types allowed:**
 - (G-4) - Training provided by a national regional or state trade association
 - (G-3) - Computer software from manufacturer or representative
 - (G-2) - Equipment training from manufacturer or representative
 - (G-1) – Louisiana training providers on the state approved list
- **Eligibility – Employers who:**
 - Have been operating in Louisiana for at least 3 years
 - Contributing to and in full compliance with UI taxes
 - Employers with 50 or fewer employees
- **Easy online application approved within 30 days**
 - www.LAWORKS.net

SBET in Lafayette - July 10 to present

Employer	City	Training Provider	Award \$
Aaa Signs Co Inc.	Lafayette	The Winner Institute, Inc	\$2,320.00
Acadian Ent	Lafayette	Lantec Computer Training Center	\$6,750.00
Acadiana Dermatology	Lafayette	The Winner Institute, Inc	\$9,782.00
Acadiana Safety Assn	Lafayette	Lantec Computer Training Center/laf	\$2,195.00
Accurate Measurement Control Inc.	Broussard	Vector Graphics, Inc.	\$750.00
Accurate Measurement Control Inc.	Broussard	Acadiana Safety Association	\$850.00
Affiliated Blind Of La Training Ctr Inc.	Lafayette	Univ. Of Louisiana-Lafayette Cont. Ed	\$189.00
Amcol Health & Beauty Solutions Inc.	Lafayette	Global Training & Environmental, Inc.	\$6,045.00
Associated Design Group Inc.	Lafayette	Lantec Computer Training Center/laf	\$13,455.00
Atc Associates Inc.	Lafayette	Adp National Account Services	\$2,000.00
Barry J Henry MD	Lafayette	Alantra Medical Resources	\$245.00
Butcher Distributors Inc.	Broussard	Society Of Louisiana CPAs	\$1,355.00
Butterflies And Beyond Inc.	Lafayette	Children At The Center	\$280.00
Chris Rainey & Associates	Lafayette	Society Of Louisiana CPAs	\$1,285.00
Cleancut LLC	Lafayette	The Winner Institute	\$3,843.75
Coastal Pipe Of Louisiana Inc.	Carencro	Safety Environmental & Operational Trng	\$1,950.00
Douglas J Touchet	Lafayette	Thomson Reuters	\$195.00
Downhole Drilling Services LLC	Broussard	Lantec Computer Training Center/laf	\$2,795.00
Dubroc Engineering Inc.	Lafayette	Lantec Computer Training Center/laf	\$600.00
Eagle Oilfield Insp Servs Inc.	Broussard	Technical Resources Services, Inc	\$3,715.00
Farmers State Bank & Trust Co.	Church Point	Louisiana Bankers Association	\$2,633.00
Gene O Dupree DDS	Lafayette	Flex Med Training Center	\$550.00
L E D A	Lafayette	Edgar E. Giles, CPA	\$1,920.00
Laborde Therapy Center LLC	Lafayette	New Horizons-Lafayette	\$2,800.00

SBET Approved Training Providers (q1)

IWTP Primary	SBET	Company	Contact Name	Phone Number	Website
		Computer Software Training			
✓	✓	Acadiana Technical College	Debbie Burkheiser	(337)262-5962	www.ltc.edu
	✓	Edgar Giles CPA	Ed Giles	(337) 233-4496	www.edgargiles.com
✓	✓	Lantec of Louisiana LLC	Brad Berard	(337) 233-2016	www.lantecctc.com
✓	✓	New Horizons – Lafayette	Kirk Lynd	(337)989-2369	www.nhlafayette.com
✓	✓	Skylark Services	Linda Larkan	(337) 234-8121	www.skylarkservices.com
✓	✓	UL Lafayette – Continuing Ed.	Elaine Livers	(337)482-6391	www.ce.louisiana.edu
	✓	Vector Graphics	Zed LaCour	(337)269-9965	www.vgionline.com
		Business / Soft Skills Training			
	✓	Accelerated Leadership	Mike Williams	(337)706-8889	www.tregistry.com/altrainer.htm
	✓	Customer First Personnel Development	Linda Broussard	(337)984-7570	
	✓	Dale Carnegie—The Winner Institute	Jeff Benton	(337) 654-6548	www.batonrouge.dalecarnegie.com
		Excelerant	Elise Bouchner	(337)344-4573	www.exexp.com
✓	✓	Peak Performance Solutions	Jason Lopez	(337)319-1313	www.blueprintstraining.com
	✓	Pyramid Group	Brent Henley	(337) 501-9057	www.thepyramidgroup.com
✓		Randy Smith Training Solutions	Eric Guidry	(337) 235-4493	www.moodyint.com/ct-rsts.htm
	✓	Success Source LLC	Cookie Tuminello	(337) 984-1506	www.cookietuminello.com
	✓	Thoman & Associates Co.	Beverly Thoman	(337) 255-6395	www.thomanassociates.com
✓	✓	UL Lafayette – Continuing Ed.	Elaine Livers	(337)482-6391	www.ce.louisiana.edu

SBET Approved Training Providers (q1)

IWTP Primary	SBET	Company	Contact Name	Phone Number	Website
		Safety Training			
✓	✓	Acadiana Safety Association	Wayne LeJeune	(337)234-4640	www.acadianasafety.org
		Advanced Safety	Kenneth Swain	(337) 231-1323	www.advancedsafetytraining.com
✓	✓	Alford Safety Services	Mary Camardelle	(985)223-3765	www.alfordservices.com
✓	✓	Bulldog Safety Services	Lamar Hutchinson	(337)406-1646	www.bsllc.com
✓	✓	Career Training Center Superior Energy Services Company	Spencer Colbert	(337)492-8002	www.superiorenergy.com/subsidiary/training/
✓	✓	DMA Training Services	Allen Clanton	(337)578-1971	www.dmatraining.com
✓	✓	Encos Inc	Keith Meyers	(800)829-0444	www.encos.net
✓	✓	Global Safety Consultants LLC	Steve Hamm	(337)254-7851	www.safetygsc.com
✓	✓	Global Training & Environmental	Larry Swindle	(337)593-8693	www.globaltraining.com
✓	✓	International Safety Consulting Services	Richard Emberling	(337)984-3141	www.iscsonline.net
✓	✓	J. Schneider and Associates	Yvette Fruge	(337)237-9486	www.jschneiderltd.com
✓	✓	LSU Continuing Education	Lisa Verma	(225) 578-4316	Www.outreach.lsu.edu
✓	✓	Occupational Safety Training, Inc	Bryan Aucoin	(337)365-6595	www.occu-safe.com
✓	✓	PEC/Premier	Claudia Munn	(985) 237-2691	www.pecpremier.com
✓		People Works Plus	Pam Canino	(337)873-2697	www.peopleworksplus.com
✓	✓	Premier Safety & Training LLC	Dean Schexnayder	(337)356-8689	www.premiersafetyandtraining.com
✓	✓	Safety Environ.& Op. Training (SEOT)		(337)264-0323	www.seot.com
✓	✓	Safety & Training Consultants		(337)608-0252	www.safetytrainingconsultants.com
✓		Safety Compliance Services, Inc.	Paula Mendoza	(337)896-6899	www.scscla.com
✓	✓	Safety Management Systems	Melissa Juneau	(337)893-2451	www.safetymys.com
✓	✓	Southwest Safety Training Inc.	Glenda Poulan	(337)989-0120	www.southwestsafetytraining.com
✓	✓	Technical Resource Services Inc.	Neil Collins	(337)837-4519	www.trssafety.com
✓	✓	UL Lafayette – Continuing Ed.	Elaine Livers	(337)482-6391	www.ce.louisiana.edu
✓	✓	Vanover & Associates		(337)984-0626	www.vanovertraining.com

SBET Approved Training Providers (q1)

IWTP Primary	SBET	Company	Contact Name	Phone Number	Website
		Healthcare Training			
	✓	Alantra Medical Resources	Angie Broussard	(337)231-0056	www.alantramedical.com
	✓	Flex Med Staffing & Training	Sarah Dunbar	(337)261-3539	www.flexmed.com
	✓	Apex Innovations	Marianne Bourgeois	(337) 216-4599	www.apexinnovations.com
✓	✓	Partners for Strategic Advantage	Valerie Roy	(318)219-4094	
✓	✓	UL Lafayette College of Nursing	Pat Miller	(337)482-1614	www.nursing.louisiana.edu
	✓	Wellness Express	Shirlene Young	(337)988-1138	www.wellnessexpress.org
		Marine Industry Training			
✓	✓	Delgado Community College	Rick Schwab	(504)483-4038	www.dcc.edu
✓	✓	Houston Marine	Julie Linn	(504)289-5962	www.houstonmarine.com
✓	✓	LTC - Young Memorial	Greg Garrett	(985)380-2436	www.ltc.edu
✓	✓	UL Lafayette – Continuing Ed.	Elaine Livers	(337)482-6391	www.ce.louisiana.edu
		Other Industry Specific Training			
✓	✓	ABC Associated Builders & Contractors	Janie Arceneaux	(225)752-1415	www.abcpelican.org
	✓	Children at The Center	Patti Endsley	(337) 278-5823	www.childrenatthecenter.org
✓	✓	Louisiana Bankers Association	Ginger Laurent	(225)387-3282	www.lba.org
✓	✓	MEPOL	Dave Thomas	(337)482-5844	www.mepol.org
		Rhema Training Center		(800)215-0400	www.rhemaservicesinc.net
✓		Rockwell Automation	Anne Busch	(504) 836-7413	www.rockwellautomation.com
		Tech Service Products	Brock Dumestre	(337)733-4275	
	✓	Wynn L. White Consulting Engineers	Shelley Tassin	(225)810-0014	www.wynnwhite.com
		Career Training			
	✓	Louisiana State University Med Center Radiology		(337)261-6012	www.medschool.lsuhs.edu
✓	✓	Louisiana Technical College—all campuses		(337)262-5962	www.ltc.edu
✓	✓	South Louisiana Community College	Jan Brobst	(337)521-8956	www.southlouisiana.edu
✓	✓	University of Louisiana at Lafayette		(337)482-6457	www.louisiana.edu
✓		University of Phoenix	Sandra Griggs	(337)354-4731	www.phoenix.edu

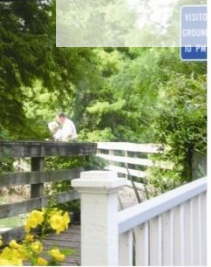
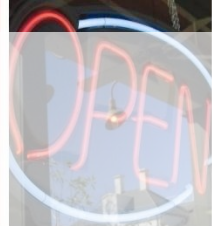


On The Job Training Program - OJT

- Federally funded through the Workforce Investment Act
- Administered locally through the Louisiana Workforce Commission – Business & Career Solutions Centers
- Employer can provide onsite internal occupational skill training and receive up to 50% of a participants wage rate (up to \$2000) to compensate for the extraordinary costs associated with training
- Eligibility: local business current on all federal, state, and local tax obligations and Workers' Compensation coverage
- Special funding available because of the Oil Spill
 - Hiring individuals laid off from a job since the oil spill may qualify for the special NEG (National Emergency Grant) OJT program.
 - Businesses may receive from 50% to 90% reimbursement of wages (no cap) during the training of a new hire depending on company size.
- To apply contact local OJT program representative Mike Pritchard 337-262-5522



Contact Us



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